

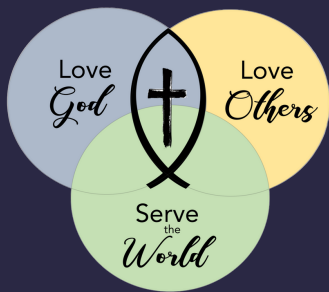
WEST EDGECOMBE BAPTIST CHURCH

STUDENT PASTOR/DIRECTOR JOB DESCRIPTION

West Edgecombe Baptist Church is seeking to hire an exemplary Student Pastor who will provide visionary oversight and pastoral leadership to the students of West Edgecombe Baptist Church. The Student Pastor will partner with parents and student leaders in discipling youth, consistently engage students with the good news of the gospel, and support them in developing their love for Him and others. To be successful in this position, the Student Pastor will be present in the lives of the youth in their various contexts. He or she will work to provide a place where students feel they can belong, believe the good news, and become lifelong disciples of Christ.

STUDENT PASTOR QUALIFICATIONS

- Committed Christian active in a lifestyle of caring and sharing the Gospel of Jesus Christ
- Ability to invest in and affiliate with our congregation
- Faithful in worship and personal relationship with Jesus Christ
- Student or graduate of a school of ministry or equivalent
- Self-motivated and committed to professional church ministry
- Desire and ability to work as a member of an interdependent professional team
- Supportive of the philosophy of ministry of the congregation and staff
- Ability to relate to youth and gifted in Youth Ministry and Education
- Effective communicator and organizer who can recruit and delegate
- Knowledge of Youth Ministry and Christian Education concepts and methods
- Willing to learn and receive additional training to increase ministerial competence



WEST EDGECOMBE BAPTIST CHURCH

STUDENT PASTOR RESPONSIBILITIES

1. PROVIDE VISIONARY OVERSIGHT AND PASTORAL LEADERSHIP TO THE JUNIOR AND SENIOR HIGH STUDENT MINISTRY OF WEST EDGECOMBE BAPTIST CHURCH.

- a. Develop and lead overall student ministries while ensuring two programs: Junior High (6-8) and Senior High (9-12)
- b. Provide overall pastoral care for the youth, encouraging their spiritual growth and challenging them to grow in their commitment to Christ and His mission
- c. Identify, train, and support the leadership team of the church
- d. Invest in and nurture junior leadership mentorship program from senior high students
- e. Plan and coordinate youth events:
 - i. weekly meetings for junior (6-8) and senior youth (9-12)
(Currently: Sunday am and Wednesday nights)
 - ii. monthly fun events (Example: Cookouts, Water event, Youth Night out, Lock-in, concert, conference, etc) 1 per month other than Sunday and Wednesday programming.
 - iii. outreach events (one per quarter)
 - iv. summer camp/mission trip program Oversee TWO student summer camps/mission trips for youth.
Grades 6-8 Camp Caswell and Grades 9-12
Fuge/Mission Camp.
 - v. overnight events Plan and promote at least two weekend events (overnight) per calendar year
in addition to camp/mission trip.
- f. Lead and/or develop a student leadership team utilizing students' spiritual gifts.

STUDENT PASTOR RESPONSIBILITIES

2. PROVIDE INDIVIDUALIZED SUPPORT, NURTURING OF GIFTS, AND MENTORING:

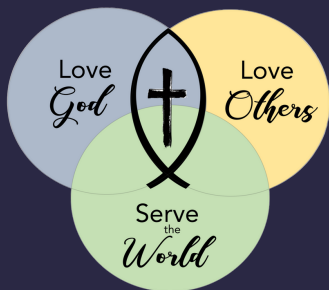
- a. Provide one-to-one mentoring.
- b. Lead a Christ-like lifestyle and pray regularly for those in the student ministry and church body.
- c. Prepare students for their profession of faith.
- d. Build and maintain relationships with parents of the youth.
- e. Oversee curriculum coordination and/or development.
- f. Facilitate incorporation of youth into various church ministries.
- g. Interact with students and leaders at Sunday morning gatherings.
- h. Keep active records of youth participation and manage the student ministry budget. Use data weekly to reach out to students and their families.

3. PREPARE YOUTH FOR LIFE AFTER SECONDARY SCHOOLING:

- a. Support and facilitate gift discernment and vocational explorations.
- b. Equip youth to defend their faith.
- c. Assist youth in connecting with other church ministries, small groups, etc.
- d. Continue to be relationally present as a support/resource for students after youth ministry.

4. MANAGERIAL DUTIES

- Recruit and train volunteers to support the Youth Ministry to ensure adequate volunteer support and adult to youth ratios.
- Lead a Student leaders meeting quarterly for planning and evaluating purposes.
- Lead fundraisers for Student camps/mission trips as well as other student events.
- Communicate in a timely manner and as effectively as possible using all available resources (Social Media, Text Messaging, email, website, bulletin boards, etc.)
- Attend all WEBC staff meetings
- Prepare and give monthly youth report at business meetings
- Prepare and submit articles for quarterly newsletter
- Communicate frequently with Staff leadership team, students, parents, and church about upcoming events, individual spiritual needs
- Visit students and families as needed
- Lead monthly Youth Council meetings to plan, communicate, and collaborate youth events



WEST EDGECOMBE BAPTIST CHURCH

ORGANIZATIONAL RELATIONSHIP AND SUPERVISION:

The Student Pastor will consult with the Senior Pastor for spiritual and ministry guidance. The Personnel Committee, along with the Senior Pastor, will provide an annual evaluation of the Student Pastor's performance. The Student Pastor will work closely with all staff to ensure effective and clear communication for the good of the church.

ADDITIONAL INFORMATION:

When applying, please supply references, work history, and a letter of recommendation from your current Pastor.

Hours: 20 hours/week, flexible except for Sunday mornings and Wednesday nights.

Salary: TBD

To apply, please send resume and materials to Pastor Matthew Mayo at pastor@westedgecombebaptist.com

WEST EDGECOMBE BAPTIST CHURCH

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